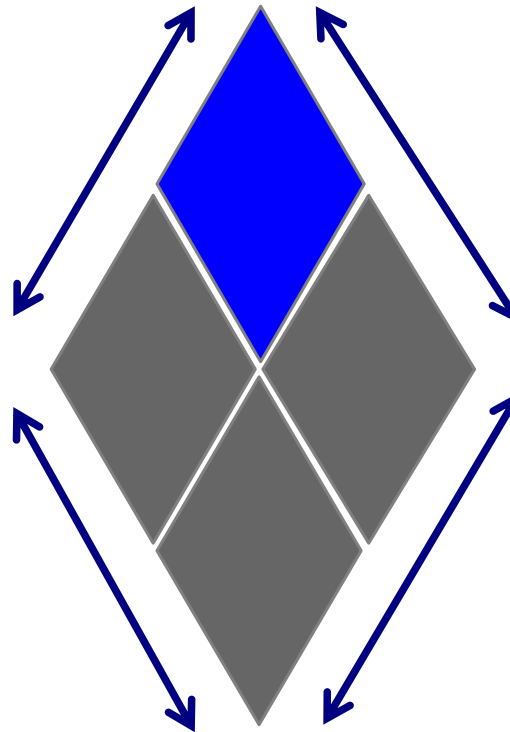# Skillmapping

Managerial assessment "on-the-fly"

Skillmapping is...

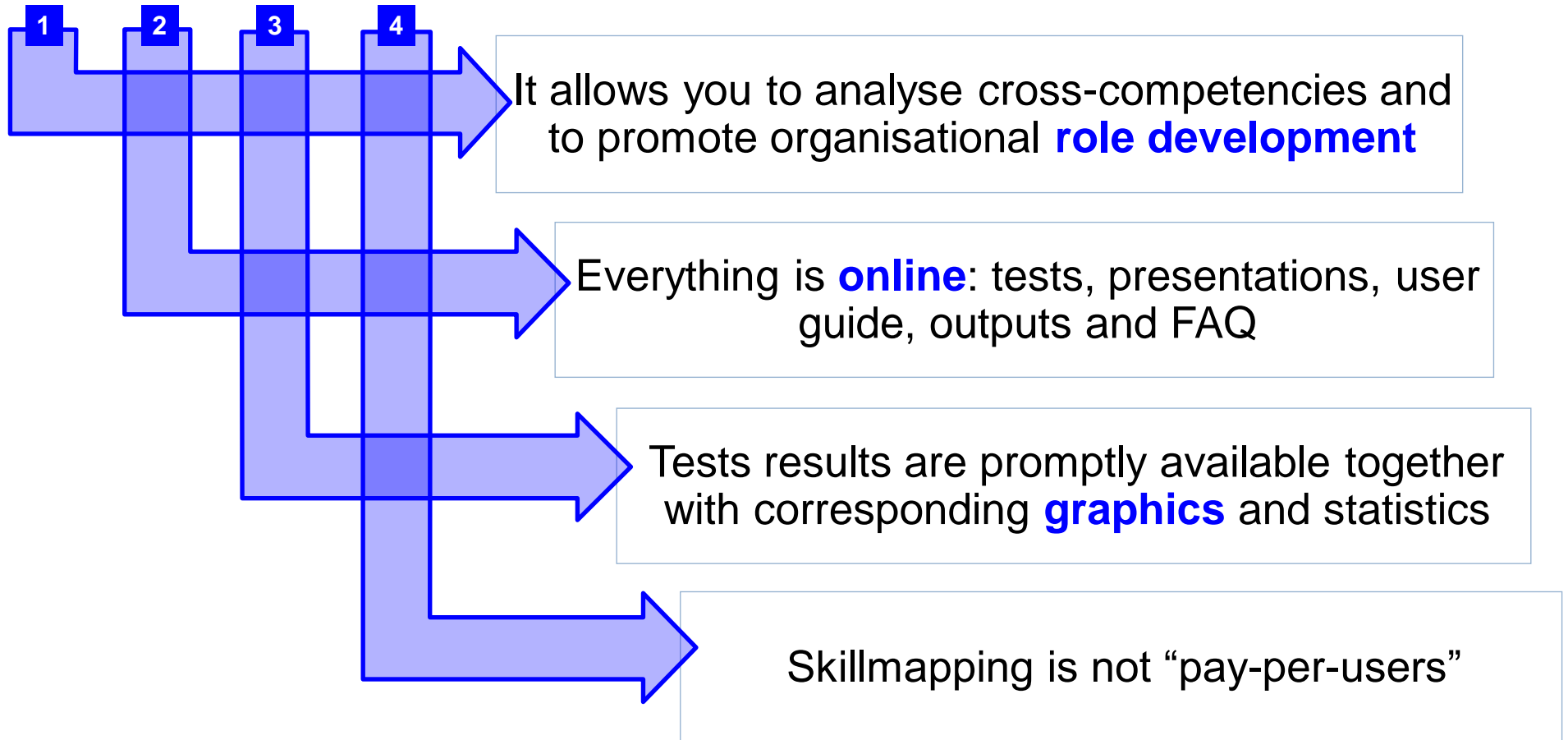An online kit that can be used by an unlimited number of users

A sophisticated tool to compare and analyse any level of organisational structure

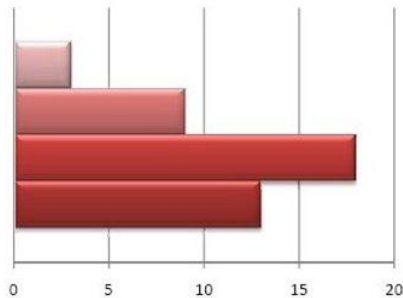An instant snapshot for the 4 areas that guide and determine human action within organisations

A stimulus for possible areas of intervention
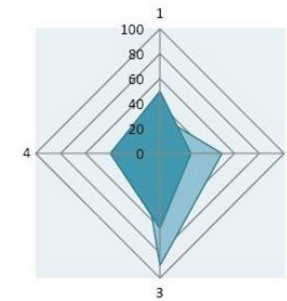
•dTeam•

Why to use Skillmapping

1 **2** **3** **4**

It allows you to analyse cross-competencies and to promote organisational **role development**

Everything is **online**: tests, presentations, user guide, outputs and FAQ

Tests results are promptly available together with corresponding **graphics** and statistics

Skillmapping is not "pay-per-users"

·dTeam·

The assessment set

Negotiation approach

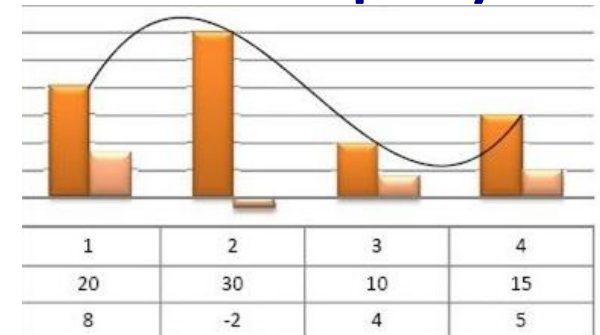**Dominant communication**

Skillmapping

Motivating needs
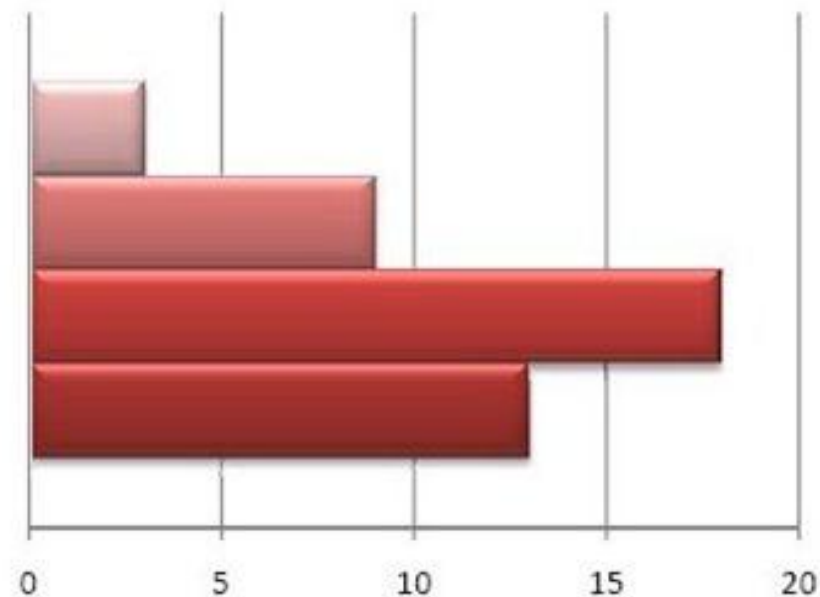
Leadership style

·dTeam·
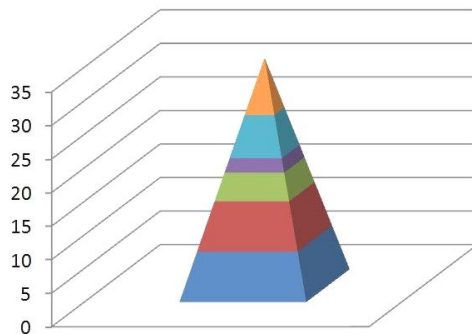
The assessment set

Negotiation approach

A test to investigate the predominant styles of negotiation, highlighting the pros and cons of attitudes adopted towards interlocutors.
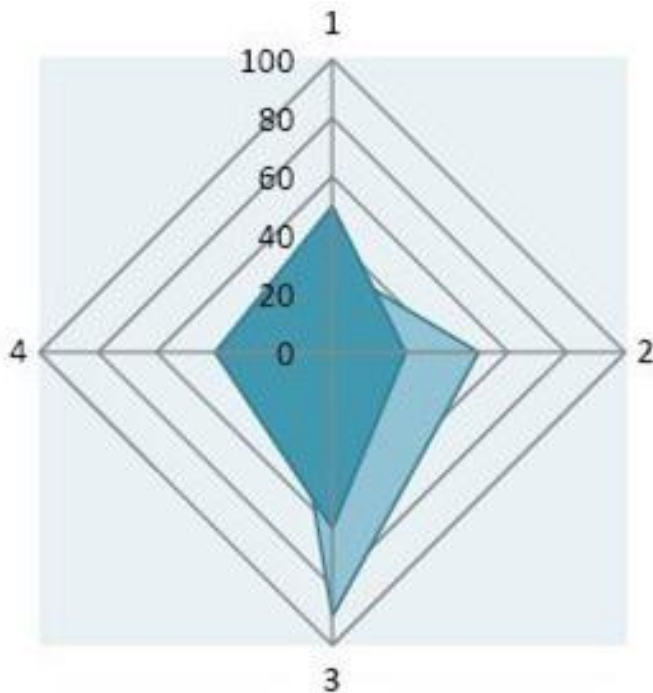
Skillmapping
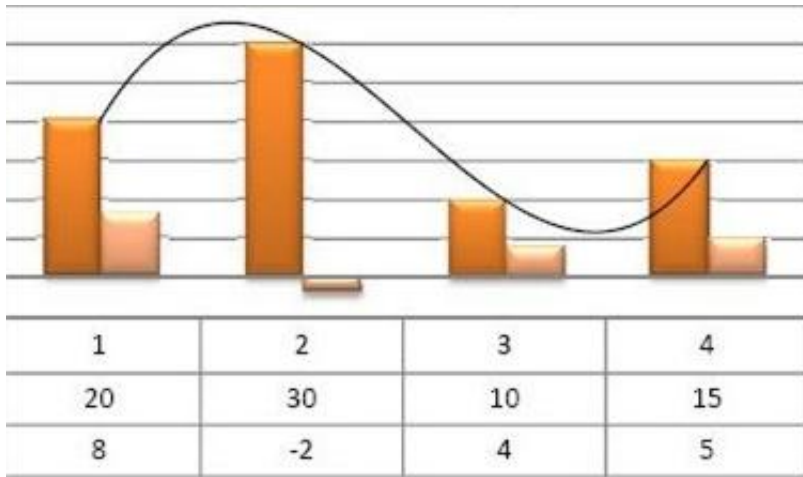

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The assessment set

Dominant communication

This test identifies the dominant communication style and its effectiveness in relation to the situation and the interlocutors

Skillmapping

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The assessment set

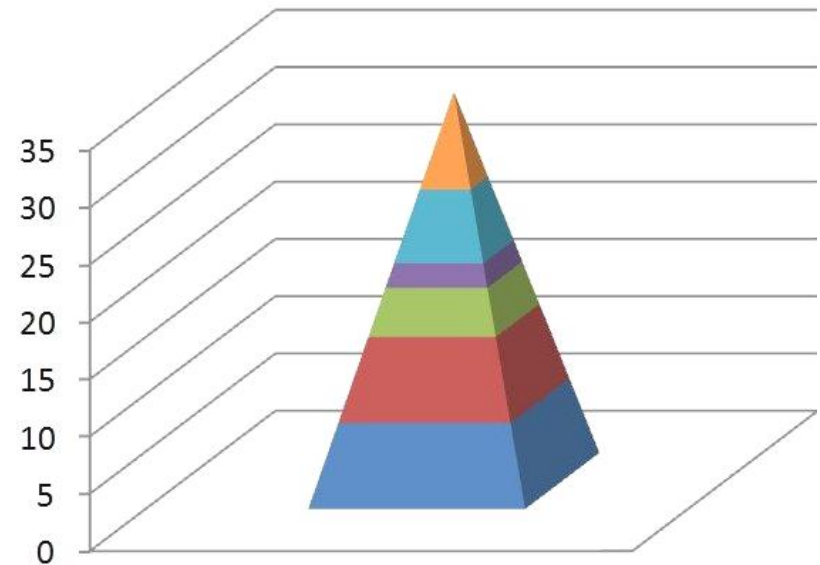| 1	2	3	4
20	30	10	15
8	-2	4	5

Skillmapping

Leadership style

A survey to measure the frequency and effectiveness of the leadership style adopted in a managerial role, in relation to co-workers and to the environment

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The assessment set

Skillmapping

Motivating needs

An enquiry to show which levers are most suited to promote organisational development and professional self-actualization

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dTeam provides:

TOOLS

- LMS access
- Unlimited licence (no "pay-per-users")
- Connection to your Docebo platform

SERVICES

- Outputs evaluation and analysis support
- Use and feedback report
- Certification training, to enable the use and evaluation of Skillmapping outputs

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